

ILLINOIS STATE POLICE MERIT BOARD

MINUTES

BOARD MEETING – July 15, 2016

Present were Earl Hernandez, Interim Board Chairman; John Spring, Board Member; Jim Riley, Board Member; Richard Porter, Board Member; Reeve Waud, Board Member; and Ronald Cooley, Executive Director. On conference call were: Julie Webster, Human Resource Specialist and Emily Fox, Human Resource Representative.

Also in attendance were: Trooper Dawan Anderson, ISP; Tiffany Anderson, civilian; Master Sergeant Paul Carlos, ISP/Teamsters Local 700; Master Sergeant James Poortinga, ISP/Teamsters Local 700; Lieutenant Colonel Isaiah Vega, ISP/DOA; Natalia Delgado, ISP Legal; Lieutenant Colonel Jamal Simington, ISP; and Captain The Tran, ISP/DII-NC.

The meeting was held at the James R. Thompson Center, 100 W Randolph, and Chicago, Illinois.

Interim Board Chairman Earl Hernandez opened the meeting at 11:30 AM.

The following minutes were approved:

April 15, 2016 – 2nd Quarterly Merit Board Meeting

Director Ron Cooley reported we have 864 acceptable applicants in our current eligibility pool. The General Assembly passed Senate Bill SB2047 which provides funding for FY16 & 17 payments until a balanced budget is approved however that does not include any new initiatives which means no cadet classes have been allocated. Director Cooley also reported that we are in the process of updating the Oral Interview phase of the selection process in preparation for a class once one is scheduled

Mr. Cooley mentioned Test Declaration sign up is underway and the deadline is July 29, 2016. The Promotional Exam to Sergeant will be held on September 13, 2016 at several sites throughout the state and the exams to Master Sergeant will be held September 19-23, 2016 at the Merit Board office.

Mr. Cooley reported that we are in the process of updating the Occupational Analysis for the rank to Trooper. The Merit Board has sent 100 task surveys and 100 linkage surveys to different division throughout the state in order to ample Troopers for completion by August 5th. IO Solutions will conduct ride-alongs with Troopers and interviews with supervisors in October with a final report to be delivered by the end of December.

Trooper Dawan Anderson addressed The Board with a statement.

The Board voted to go out of open session and to go into closed session.

The Board discussed the Trooper Dawan Anderson matter.

The Board discussed personnel matters.

Julie updated the Board on the Disciplinary Report.

The Board voted to go out of closed session and to go back into open session.

The Board voted to terminate Trooper Dawan Anderson.

The Board voted for a new Chairman since the current Chairman's appointment was up and he had been replaced with a new Board Member. The Board voted three to two to make Reeve Waud the new Board Chairman.

Board Member Earl Hernandez made a final statement and resigned from the Board.

Board Member John Spring thanked Earl Hernandez for his contributions to the Board and wished him well.

The Board voted unanimously to adjourn the meeting.


Secretary