

ILLINOIS STATE POLICE MERIT BOARD

MINUTES

BOARD MEETING – January 4, 2017

Present were Jim Riley, Board Secretary; John Spring, Board Member; Richard Porter, Board Member; Daniel Dykstra, Chief Legal Counsel and Julie Webster, Human Resource Specialist.

Board Chairman Reeve Waud attended the meeting via teleconference.

Merit Board staff members, Jenny Thornley and Emily Fox joined the meeting via teleconference.

Also in attendance were: Lt. Colonel Chris Trame, ISP Division of Operations; Master Sergeant James Poortinga, ISP/Teamsters Local 700 and Sergeant Javaris Pratt; ABLE.

The meeting was held at the James R. Thompson Center, 100 W Randolph, and Chicago, Illinois.

Board Chairman Reeve Waud opened the meeting at 10:00 AM.

Since Chairman Waud was on telephone conference, he asked Board Secretary Jim Riley to continue the meeting in his place.

Secretary Riley asked each Board Member to introduce themselves.

Board Secretary Riley asked guests to introduce themselves and provide rank, title or position.

The following minutes were approved: October 21, 2016 – 4th Quarterly Merit Board Meeting

Julie Webster, Program Director, updated the Board on the application process mentioning the Board has begun accepting application to replenish our eligibility pool. We have 1495 applications purchased at this time. Merit Board staff is reviewing applications to determine who is acceptable. Emails will be sent to each applicant explaining their eligibility. She also mentioned state police has asked for two cadet classes of 100 for this calendar year, however without a budget or state police receiving authority to purchase vehicles it is very unlikely that can happen. She also mentioned the Merit Board's fiscal officer as well as state police's fiscal officer is working closely with the Governor's Budget office to make this happen. It's all a waiting game right now.

Julie Webster updated the Board on the Promotional Process stating The Promotional Certification List was delivered to the State Police Director on December 1, 2016. She also mentioned in 2017 we will be testing the ranks of Lieutenant and Captain. Our kickoff meeting will be held at the end of January and the Reading List is scheduled to be established in March.

Julie Webster updated the Board on the Occupational Analysis study to the rank of Trooper stating the project had been finalized and we anticipated receiving a technical report from our vendor. She also mentioned we would be updating the Occupational Analysis to the rank of Sergeant in 2017. This tool is used to validate our Promotional Process.

Board Member Richard Porter asked about the minority statistics in the eligibility pool and Julie provided him with the percentages.

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Board Member Richard Porter asked the staff to meet with members of special interest groups in order to recruit a more diverse pool of applicants.

Board Secretary Riley asked if there were any questions from our guests.

The Board voted to go out of open session and to go into closed session.

The Board discussed the Petition for Review on Trooper Craig Piper.

The Board discussed the Joint Motion for a Decision in the Trooper Julian Torres matter.

Julie updated the Board on the Disciplinary Report.

Dan updated the Board on the Administrative Review cases.

Jenny updated the Board on budget matters.

The Board discussed keeping the closed meeting minutes confidential from the October 21, 2016 meeting.

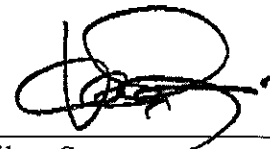
The Board voted to go out of closed session and return to open session.

The Board unanimously voted to deny the Petition for Review on Trooper Craig Piper.

The Board unanimously voted to accept to the Joint Motion for a Decision and suspend Trooper Julian Torres for sixty days.

The Board unanimously voted to maintain the confidentiality of the minutes and recordings of the closed meeting held on October 21, 2016.

The Board voted unanimously to adjourn the meeting.

A handwritten signature in black ink, appearing to be 'Jim Riley', written over a horizontal line.

Jim Riley, Secretary