

ILLINOIS STATE POLICE MERIT BOARD

MINUTES

BOARD MEETING – January 2, 2015

Present were Art Smith, Board Chairman, George Pradel, Board Secretary; Earl Hernandez, Board Member; Jim Riley, Board Member; John Spring, Board Member; Ronald Cooley, Executive Director; Julie Webster, Human Resource Specialist. The meeting was held at the James R. Thompson Center, 100 W Randolph, room 9-034, Chicago Illinois,

Also in attendance was Trooper J. Pratt from the ISP, and citizen John Crivellone.

Board Chairman Art Smith opened the meeting at 9:00 AM.

Board Chairman Art Smith introduced the Board members and asked guests to introduce themselves.

Board Chairman Art Smith reminded everyone that the meeting was being recorded for ease in writing the minutes.

The following minutes were approved:

October 17, 2014 – 4th Quarterly Merit Board Meeting

Director Ron Cooley reported the application process is now open; Cadet Class 125 currently has 38 cadets remaining in the class. Graduation will be held March 13, 2015.

Mr. Cooley reported that 2014 Promotional Process is now complete and the list will be delivered to the department by January 9, 2015.

Chairman Smith asked if there were any questions from our guests.

John Crivellone said he had a something. "My name is John Crivellone; this will be the last time I'm here. I'm just a citizen I am entitled but I'm not here on any type of official capacity. The last meeting that I had gone to, can I speak now? (ART: YES) The last meeting I had gone to, um, I was told that 51 people had gone to the academy only 38 graduated. That's a 26% drop out rate. I tried to get more information on that, now I wasn't able to get anything in writing from the state police but according to the state police that I talked to about another 10% don't make it past the probationary period. That's about a 36 percent dropout rate. On anybody's standard that's disgraceful. If you were to talk to anybody at any other type of departments for instance the Chicago fire department academy which is right across the street from my office, less than 10% drop out rate. Now, according to what I'm reading the state police has a very very rigid prerequisite in order to go to this academy, you people are in charge of that. Um, now, this brings me to this Champion Borrow and Associates that does the psychological evaluations. Now aren't they supposed to be doing a very strict and frigid psychological evaluations to make sure that these things don't happen that you have a 26% drop out rate and a 36% drop out rate? Champion Borrow and Associates I don't know if they're still going to do the psychological evaluation, but according to the newspaper

articles that I've uncovered they've been fired by the city of Minneapolis Minnesota and the city Springfield, Illinois that houses our state capital for bias, biased against females, biased against African Americans biased against sex gender so much so that the NAACP had to intervene and help African Americans maintain their status with other police departments. I wanted to bring it to your attention want it on the record that my son that was recruited by West Point, he's being recruited by Annapolis, but they told him he was not psychologically fit to become a state trooper, but he is psychologically fit to become a cadet for Annapolis and for west point. Other people who were very less fit were put on and ended up dropping out. Needless to say we were very unhappy about this with the whole turn of events I've expressed my unhappiness to this with letters I've written to Mr. Grau and I've talked to Mr. Cooley in regards to it, I think that maybe you guys should take a look into this being the Merit Board that's all I really have to say right now, I had more but that's all I'm going to say."

The Board went out of Open session and went into closed session.

Julie updated the Board on the Disciplinary report.

Ron updated the Board on Capitol Business.

The Board discussed keeping the January 2nd, 2015 closed meeting minutes confidential.

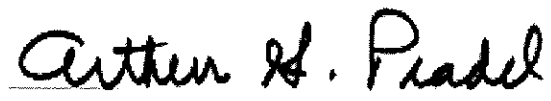
The Board voted to go out of closed session and to go back into open session.

The Board voted to keep the January 2nd, 2015 closed meeting minutes confidential.

Chairman Art Smith asked if there were any questions from the audience.

There were no questions.

The Board voted unanimously to adjourn the meeting.



George Pradel, Secretary