

ILLINOIS STATE POLICE MERIT BOARD

MINUTES

4th QUARTER BOARD MEETING – October 15, 2019

Present were Reeve Waud, Chairman; Jim Riley, Board Member; Andrew Berlin, Board Member; Nancy Maldonado, Board Member; E. L. Warren, Board Member; Jack S. Garcia, Executive Director; Daniel Dykstra, Chief Legal Counsel; and Emily Fox, Program Administrator.

Also in attendance were: Matt Davis, ISP First Deputy Director; Colonel Jamal Simington, ISP DII; Master Sergeant Jason Holt, ISP Teamsters; Master Sergeant Anthony Kestner, Teamsters; Lieutenant Juan Valenzuela, HISLEA; Lieutenant Sean Brannon, ISP Command Council; Attorney Bruce Bialorucki; Trooper's Lodge, Deputy Chief Legal Counsel Marni Malowitz, ISP Legal.

The meeting was held at the James R. Thompson Center, 100 W Randolph, Chicago, Illinois.

Board Chairman Reeve Waud opened the meeting at 9:00 AM.

Chairman Waud asked the Board Members to introduce themselves.

The Board voted unanimously to approve the following meeting minutes: June 28, 2019 – 3rd Quarter Board Meeting, September 11, 2019 – Special Board Meeting.

Emily Fox updated the Board on the Applicant Process. A total of 101 applicants were certified to Cadet Class 129, which began April 28, 2019. There are currently 58 cadets currently remaining.

A total of 479 applicants were invited to participate in the Cadet Class 130 Physical Fitness Inventory Test "PFIT" on June 29th or 30th. After the PFIT, a total of 276 backgrounds were initiated. After background review, a total of 167 applicants were invited to Cadet Class 130 Oral Interviews. On Thursday, September 12, a total of 128 applicants were certified. Cadet Class 130 is scheduled to report on Sunday, October 27, 2019.

There are currently 37 applicants who have successfully completed the Recruitment Exam who are potentially Fast Track eligible. A total of 109 Fast Track eligible applicants are in the process of completing the Recruitment Exam. The deadline to complete the exam is October 25, 2019.

Emily Fox updated the Board on the 2019 Promotional Process. Testing to the rank of Lieutenant and Captain was held the week of September 23-25. The target 2019 Promotional List Certification date is December 2, 2019.

The Board voted to go into closed session.

The Board discussed the Joint Motion for a Decision of the Board in the Master Sergeant Michael Narish matter.

The Board discussed the Joint Motion for a Decision of the Board in the Trooper Elliot Veal matter.

The Board discussed personnel matters.

Emily Fox updated the Board on the Discipline Report.

The Board discussed keeping the June 28, 2019 and September 11, 2019 meeting minutes confidential.

The Board voted unanimously to go out of closed session and return to open session.

The Board voted unanimously to accept the Joint Motion for a Decision in the Master Sergeant Michael Narish.


The Board voted unanimously to suspend Master Sergeant Michael Narish for 20 days.

The Board voted unanimously to deny the Joint Motion for a Decision to suspend Trooper Elliot Veal.

The Board voted unanimously to keep the June 28, 2019 closed meeting minutes confidential.

The Board voted unanimously to keep the September 11, 2019 closed meeting minutes confidential.

The Board voted unanimously to adjourn the meeting.

A handwritten signature in black ink, appearing to read 'Jim Riley', is written above a horizontal line.

Jim Riley, Secretary