

# ILLINOIS STATE POLICE MERIT BOARD

## MINUTES

### BOARD MEETING – October 17, 2014

Present were Art Smith, Board Chairman, George Pradel, Board Secretary; Earl Hernandez, Board Member; Jim Riley, Board Member; John Spring, Board Member; Ronald Cooley, Executive Director; Julie Webster, Human Resource Specialist. The meeting was held at the Merit Board 531 Sangamon Ave East, Springfield, Illinois 62702.

Also in attendance was Ms. Suzanne Bond, ISP Legal Counsel; Ms. Natalia Delgado, ISP Legal Counsel; Mr. Brian Ley, First Deputy Director; Mr. Pat Murphy, Academy Commander; Mr. Michael Zerbonia, ISP Colonel; Ms. Barbara Fritsche, Legal Counsel for ISPMB; Mr. Terry Chiganos, ISPMB Hearing Officer; Mr. Mark Mifflin, ISPMB Hearing Officer; and Emily Fox, ISPMB Staff.

Board Chairman Art Smith opened the meeting at 9:00 AM.

Board Chairman Art Smith introduced the Board members and asked guests to introduce themselves.

Board Chairman Art Smith reminded everyone that the meeting was being recorded for ease in writing the minutes.

The following minutes were approved:

July 18, 2014 – 2<sup>nd</sup> Quarter Merit Board Meeting

Director Ron Cooley reported the applicant process; Cadet Class 125 currently has 42 cadets remaining in the class.

Mr. Cooley reported that recruitment testing will be at community colleges now and that the application process will open up as soon.

Mr. Cooley reported the 2014 Promotional Process Examination to the rank of Sergeant took place on September 16 and there were a total of 616 Candidates that participated. September 22-26 the Master Sergeant was held and there were a total of 183 Candidates that participated. The Merit Board hopes to have the Promotional list ready by December 1, 2014.

Chairman Smith asked if there were any questions from our guests.

The dates for the 2015 meetings were announced: January 2, April 24, July 17, and October 16.

The Board went out of Open session and went into closed session.

The Board discussed the Trooper Marco Prado matter.

The Board discussed the Trooper Travis Jackson matter.

The Board discussed the Trooper Kurt Quick matter.

Julie updated the Board on the Disciplinary report.

Ron updated the Board on Capitol Business.

The Board discussed keeping the July 18, 2014 closed meeting minutes confidential.

The Board voted to go out of closed session and to go back into open session.

In the matter of Trooper Marco Prado, The Board unanimously voted to terminate Trooper Prado.

In the matter of Trooper Travis Jackson, The Board unanimously voted to accept settlement agreement.


In the matter of Trooper Kurt Quick, The Board unanimously voted to send case to a hearing officer for further investigation.

The Board voted to keep the July 18, 2014 closed meeting minutes confidential.

Chairman Art Smith asked if there were any questions from the audience.

There were no questions.

The Board voted unanimously to adjourn the meeting.

  
A handwritten signature in cursive script that reads "George Pradel".

George Pradel, Secretary