

ILLINOIS STATE POLICE MERIT BOARD

MINUTES

BOARD MEETING – July 16, 2010

Present were Ken Schloemer, Board Secretary; Arthur J. Smith, Board Member; James Riley, Board Member; Ronald Cooley, Executive Director and Julie Jones Webster, Human Resource Specialist. Richard Joutras was on teleconference and Chairman John Rednour was unable to attend due to an illness. The meeting was held at the James Thompson Center,

Also in attendance was Deputy Director Jack Garcia, ISP DII; Mr. Fred Scholl, President of Troopers Lodge #41, Master Sergeant Patrick J. Odriscoll, Teamsters Local 700; and Ms. Carisa Boatman, citizen.

Secretary Schloemer opened the meeting at 11:00 AM.

He reminded everyone that the meeting was being recorded for ease in writing the minutes.

The following minutes were approved:

April 16, 2010 – 2nd Quarter Merit Board Meeting

Mr. Ron Cooley updated the Board on the applicant process reporting the Recruitment Testing was held on May 15, 2010 at Triton college where out of the 566 applicants invited 325 attended and 162 passed. He also announced we will be implementing a fifteen dollar application processing fee to all applicants to offset the cost of the state pays for each applicant. At our last test we had a 43 percent no show rate. He also mentioned as of now, we will not schedule a Recruitment Test until we know h there is a class scheduled. Finally he mentioned that cadet Class 118 has 58 certified applicants for class to begin in Sept. or October.

Mr. Cooley also stated I O Solution is currently creating test questions for Sergeant and Master Sergeant Promotional Exams. Subject Matter Experts will meet on July 27 & 28, 2010, to review items developed and will provide linkage to the job task analysis. Sign up for the exams began on May 30 and the deadline is July 30. H also mentioned the lower level of the Merit Board is under construction in an effort to create a testing facility for the Assessment Exercise. The test for Sergeant is Sept. 14 and the test for Master Sergeant is Sept. 15. Assessment Exercise is scheduled for the week of October 18-22.

Mr. Cooley reported, in July the Merit Board completed installation of our Digital Archive. Working with the ComMicrofilm company, we have begun the process of scanning and digitally archiving our records. Recruitment, promotion, discipline and financial records will all be scanned and stored electronically and available for instant search and retrieval. So far, over 150 bankers-sized boxes of records have been scanned and are in the process of uploading to the document archive server. In addition, we have the ability to scan from our Xerox machine and add records to the archive

The Board asked if there were any questions and then voted to go out of open session and go into closed session to review personnel issues, pending disciplinary matters, lawsuits, and discuss minutes and recording of the meetings lawfully closed under the Open Meeting Act it determine if those minutes are to be kept confidential.

The Board discussed the Petition for Review on Sergeant Richard Decker.

The Board discussed the Motion to Dismiss in the Trooper Matthew Mitchell matter.

The Board discussed the Trooper Jeffrey Gagen matter.

Julie Jones updated the Board on the current status of the Merit Board Docket, Administrative Reviews and EEOC/Human Rights Cases.

Director Ronald Cooley updated the Board on all current lawsuits and Legislative Matters.

The Board discussed to keep the April 16, 2010 closed meeting minutes closed.

The Board voted unanimously to go out of closed session and return to Open Session.

The Board voted unanimously to hear the Petition for Review on Sergeant Richard Decker.

The Board voted unanimously to accept the Motion to Dismiss in the Trooper Matthew Mitchell matter.

The Board voted to table the Trooper Jeffrey Gagen matter until a future meeting.

The Board voted to keep the April 16, 2010 closed meeting minutes confidential.

The Board voted unanimously to adjourn the meeting.


Ken Schloemer, Secretary