

ILLINOIS STATE POLICE MERIT BOARD

MINUTES

BOARD MEETING – October 21, 2016

Present were Reeve Waud, Board Chairman; John Spring, Board Member; Jim Riley, Board Member; Richard Porter, Board Member; Ronald Cooley, Executive Director, Daniel Dykstra, Chief Legal Counsel, Merit Board and Julie Webster, Human Resource Specialist.

Also in attendance were: Ms. Natalia Delgado, ISP Legal Department; Mr. Matthew Rentschler, ISP Chief Legal Counsel; Mr. John Hosteny, ISP Legal Department; Lieutenant Marcus Gipson, ISP Division of Internal Investigation; Master Sergeant James Poortinga, ISP/Teamsters Local 700; Special Agent Jayme Taylor; ABLE; and Master Sergeant Theodore Rhodes.

The meeting was held at the James R. Thompson Center, 100 W Randolph, and Chicago, Illinois.

Board Chairman Reeve Waud opened the meeting at 9:00 AM.

The following minutes were approved:

July 15, 2016 – 3rd Quarterly Merit Board Meeting

The Board held an election to appoint a new secretary. The Board unanimously voted to make Jim Riley the Board Secretary.

Director Ron Cooley announced the Merit Board is currently accepting applications to replenish our eligibility pool and we currently have 922 acceptable applicants in our current eligibility pool. He also mentioned there is not money allocated for cadet classes for this fiscal year.

Director Cooley mentioned Promotional Examinations were administered to Sergeants throughout the state on September 13, with 607 candidates participating. This exam consists of a job knowledge exam of 100 items. The Master Sergeant exam was held the week of September 19-23 at the Merit Board office. There were 144 candidates who participated and the exam consisted of 100 items that was administered online and an Assessment Exercise. We had 18 out of state assessors here for the week, who scored our officers which hold the rank of Lieutenant or Captain who came from 8 separate State Police Agencies. He also mentioned after the job knowledge exam is administered a specific date is set for each candidate to participate in a Post Test Review. During which time they can review the test questions and see the source where the answer was drawn from. They also have an opportunity to appeal any question they wish. This year, 16 items were appealed to Sergeant and 3 were granted and 5 items were appealed to Master Sergeant and 1 was granted. He did mention we are in the scoring process and anticipate delivering a final Promotional Certification List to the Director of Illinois State Police by December 1, 2016.

Director Cooley reported we are updating the occupational analysis for Trooper. He said this document is used to validate the Merit Board's testing instruments in the application process as well as the Academy use for their cadet curriculum. He also mentioned we have surveyed over 200 troopers through the state and we have ride along's scheduled for the week of November 1. A final report will be completed by the end of December.

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Chairman Waud announced the 2017 Board Meeting dates and locations as follows:

- January 4, 2017 - Chicago
- April 18, 2017 - Chicago
- July 18, 2017 - Chicago
- October 17, 2017 – Chicago

The Board discussed the Trooper Craig Mihaljevich matter.

The Board discussed the Master Sergeant Theodore Rhodes matter.

The Board discussed the Petition for Review on Trooper Boram Kim.

Julie updated the Board on the Disciplinary Report.

Dan Dyskstra updated the Board on the status of the current Administrative Reviews.

Jenny Thornley updated the Board on the Budget report.

The Board voted to go out of closed session and to go back into open session.

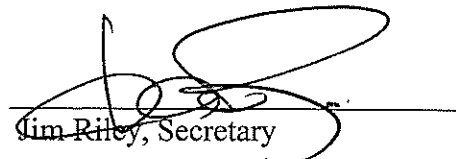
The Board unanimously voted to terminate Trooper Craig Mihaljevich.

The Board unanimously voted to demote Master Sergeant Theodore Rhodes to Trooper and suspend him for 30 days.

The Board unanimously voted to not hear the Petition for Review on Boram Kim.

The Board unanimously voted to keep the July 15, 2016 Board meeting minutes confidential.

The Board voted unanimously to adjourn the meeting.


Jim Riley, Secretary